

Total Compensation and Benefits Statement

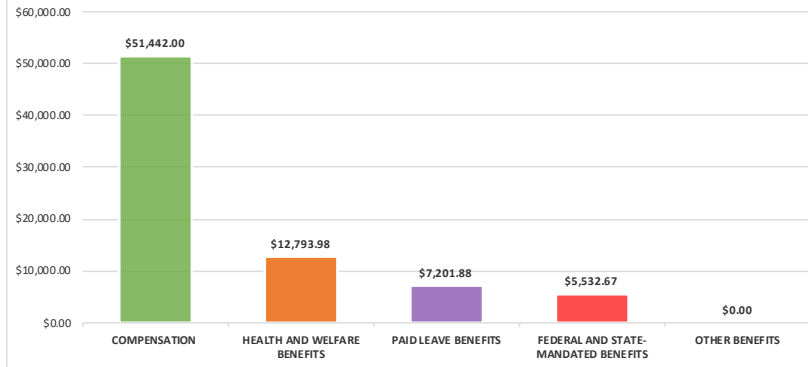
For: Masters +5 Teacher 200 Day

For the Year: 21-22

As an employee of Bristol Tennessee City Schools, you receive regular pay for the services you provide. The other part of your total compensation is the value of the benefits that Bristol Tennessee City Schools makes available to you and, if applicable, your family. The value of these benefits is your "hidden paycheck." This personalized benefits statement describes your hidden paycheck and is intended to give you a summary and the value of the benefits you receive. If you have any questions about this statement, please contact Human Resources.

	Employee Annualized Contribution	Company Annualized Cost/Contribution
COMPENSATION		
Annualized salary or hourly pay		\$51,442.00
Annual bonus (estimated based upon an average of prior year payouts)		\$0.00
Other (shift differential, OT, etc.)		\$0.00
TOTAL COMPENSATION		\$51,442.00
HEALTH AND WELFARE BENEFITS		
Medical	\$0.00	\$7,812.00
Dental	\$237.84	\$0.00
Vision	\$66.72	\$0.00
Short-term disability		
Long-term disability		
Life insurance	\$0.00	\$52.20
Accidental death & dismemberment (AD&D)		
Employee assistance program (EAP)	\$0.00	\$300.00
401(k) plan	\$1,028.84	\$2,572.10
Pension plan	\$2,572.10	\$2,057.68
Other		
TOTAL HEALTH AND WELFARE BENEFITS		\$12,793.98
PAID LEAVE BENEFITS		
Vacation/annual leave	N/A	\$0.00
Sick leave	N/A	\$2,572.10
Personal days	N/A	\$771.63
Holidays	N/A	\$2,572.10
Paid family leave		
Other (bereavement, jury duty, military leave)	N/A	\$1,286.05
TOTAL PAID LEAVE BENEFITS		\$7,201.88
FEDERAL AND STATE-MANDATED BENEFITS		
Social Security	\$3,189.40	\$3,189.40
Medicare	\$745.91	\$745.91
Unemployment insurance (federal)	N/A	\$420.00
Unemployment insurance (state)	N/A	\$1,028.84
Worker's compensation	N/A	\$148.52
TOTAL FEDERAL AND STATE-MANDATED BENEFITS		\$5,532.67
OTHER BENEFITS		
Flexible spending accounts (FSAs)--pretax benefit		\$0.00
TOTAL OTHER BENEFITS		\$0.00
TOTAL VALUE OF EMPLOYER-PROVIDED BENEFITS	N/A	\$25,528.53
TOTAL COMPENSATION AND BENEFITS <small>Salary/Wages + Employer-Provided Benefits</small>	(Annual)	\$76,970.53

BTCS Contributions Toward Your Total Compensation and Benefits Package



Percentage of Total Company Paid Compensation and Benefits Package

